

RESOURCES

LEAD ON

LEAD ON

A free monthly email with articles, resource recommendations, reviews for all interested in improving their leadership. Sign up at www.cpas.org.uk/leadon.

GROWING LEADERS

GROWING LEADERS

A new updated and revised version of our leadership course to help churches develop leaders to lead well – wherever they are. www.cpas.org.uk/growingleaders

GROVE

GROVE LEADERSHIP SERIES

CPAS has partnered with Grove Books to produce a series of leadership books. Each one is 10,000 words and offers thought provoking insight on a wide variety of themes. More information at www.cpas.org.uk/grove.

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MAKING MISSION POSSIBLE

CPAS enables churches to help every person hear and discover the good news of Jesus. We are a registered charity working with individuals, churches and dioceses to resource local churches for mission in the UK and Republic of Ireland. To find out more, please visit www.cpas.org.uk.

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Making Mission Possible

CURATE TRAINING 2025-26



Curate Training

IME 2 is a critical part of the formation of curates for a lifetime of faithful and fruitful ordained ministry. Foundations laid here may well provide a base for decades to come.

Over the last 20 years we've been refining our work with curates. Three ways of working with dioceses have emerged.

1. TRAINING WEEKENDS

A weekend focuses around a core leadership theme, covering both the inner and outer dynamics of the leadership aspect of their ordained role, as well as reflecting on the theological foundations for a Christian approach to leadership.

2. YEARLY

Specific days focused on various aspects of leadership and evangelism are built into a three year rolling programme to fit alongside other topics covered in their training.

3. ONE-OFF SESSIONS

We've identified six core topics that we offer as part of their three years of formation as curates (see opposite). These are tried and tested topics, honed to provide theological and practical engagement in a creative and engaging way. We've suggested when might be the best time to run these sessions, although they can of course be run at any point in their training process.

We are also able to offer a wide range of other topics, for example:

- Theological foundations for an approach to leadership.
- Leading with confidence.
- The spiritual life of the leader.
- Developing courage.
- Being a culture shaper.
- Leading in evangelism.

For further information about our work with curates contact:

Jo McKee
CPAS Head of Leadership
jmckee@cpas.org.uk
0300 123 0780



CPAS

Sovereign Court One (Unit 3),
Sir William Lyons Road,
University of Warwick Science
Park, COVENTRY, CV4 7EZ

T 0300 123 0780

E info@cpas.org.uk

W www.cpas.org.uk

LEADING FROM THE SECOND CHAIR

Some people will always be second chair leaders – those who serve with others in overall leadership. Others will be passing through to become the incumbent or some other first chair leader. This day identifies some of the common issues for those in the second chair, explores how to work with those tensions, and offers a forum to share concerns and struggles.

VULNERABILITY AND LEADERSHIP

We are all vulnerable at times, but how do we handle that as leaders? Is vulnerability necessary if we want to be an effective leader? This interactive day explores some myths around vulnerability, why it is important to being an effective leader, ways in which we can be appropriately vulnerable, and how to develop a healthy culture of vulnerability in the places we lead.

ORDERLINESS: PRIORITISATION AND PERSONAL ORGANISATION

In a hyper-connected world working out what to do and the best way to do it isn't always easy. Yet without an ability to order our lives under God we all too easily succumb to the expectations of others, the demands of the urgent, and the pressures of internal drivers. Recognising the different ways people like to work, we explore a theological foundation for ordering our lives, and five key ways to focus our use of time and energy.

LEADING WELL WITH OTHERS

Collaborative leadership is one of the selection criteria for ordained roles, reflecting the reality that leadership is best exercised with others. Yet, for a variety of reasons, it isn't always easy. This day explores how we overcome some of the blockages (theological, personal and contextual) as well as maximise the opportunities, so that we collaborate with as wide a range of people as possible.

DEVELOPING RESILIENCE, MAINTAINING WELL-BEING

Ordained life is demanding, and the ability to 'bounce back' is an important part of maintaining well-being. Drawing from a framework we've developed working with hundreds of clergy in this area, this day provides practical tools to develop resilience that engage with the realities of ordained ministry. This topic can also be run as a series of four days over the course of a year.

MAKING MEETINGS MATTER

The average church leader will have 564 meetings a year. That is 20,304 hours in 25 years, the equivalent of 846 days of their life! We can't afford for those meetings to be poorly run, unproductive and boring. This day will look at how we can make the most of every meeting, with practical insights into everything from the PCC to a pastoral occasion, from a supervision to school governors.